



From “Me” to “We”: Build High-Performing Teams by Strengthening Relationships



TARGET AUDIENCE:
LEADERS IN LOCAL
OR GLOBAL TEAMS,
INCLUDING SUPERVISORS,
MANAGERS, PROJECT
LEADS, AND EXECUTIVES



**EXPECTED
DURATION:**
45–60 MINUTES



Overview/Description:

What would change if your team had stronger relationships, made sure more voices in the room were heard, worked better across departments, and kept improving each week? How would you do it? In a global, increasingly digital workplace with different time zones, cultures, and work styles, talk sets the direction, but follow-through delivers results. Leaders take the focus off themselves and meet each team member where they are. In this session, leaders learn how strong and high-performing teams shift from “me” to “we” by building consistent communication, safety to speak up, clear agreements and responsibilities, and inviting a wider range of voices to shape the work.

Workshop Objectives:

This training will help you:

- Define what strong, high-performing teams do day to day
- Recognize how connection and inclusion improve business results
- Apply principles of trust, psychological safety, and inclusive leadership
- Spot common gaps and barriers in team collaboration
- Practice tools that strengthen trust and follow-through