A Leader's Guide to Giving Up Control

Overview/ Description:

Leadership requires knowing when to step in and when to create room for others to think, decide, and solve problems. Even capable, well-intentioned leaders can become more involved than they realize, making themselves a bottleneck for decisions and slowing the team down. This session explores how leaders can stay engaged and accountable while giving their teams more room to grow, contribute, and build confidence in their own judgment.



TARGET AUDIENCE:

LEADERS, MANAGERS, AND SUPERVISORS WHO WANT TO REMAIN ACCOUNTABLE WHILE GIVING THEIR TEAMS MORE ROOM TO MAKE DECISIONS AND SOLVE PROBLEMS

EXPECTED DURATION:

45–60 MINUTES

Workshop Objectives:

This training will help you:

- Recognize leadership habits that can unintentionally make the leader a bottleneck
- Explore how leader involvement can affect team initiative, confidence, and decision-making
- Identify ways to maintain accountability while giving team members more room to think and act
- Determine when your involvement is necessary and when stepping back can support team development

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